

**DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS (DoDDS)  
VOLUNTARY QUESTIONNAIRE**

*Form Approved  
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The public reporting burden for this collection of information is estimated to average 2 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to Department of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (4704-0223), 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA 22202-4302. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid DMB control number.

PLEASE DO NOT RETURN YOUR FORM TO THE ABOVE ADDRESS. RETURN COMPLETED FORM TO:

DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS, RECRUITMENT UNIT  
4040 NORTH FAIRFAX DRIVE, ARLINGTON, VA 22203-1 634

**GENERAL INFORMATION**

The information from this questionnaire is used to help insure that the Department of Defense Dependents Schools (DoDDS) personnel practices meet the requirements of Federal law. Your responses are voluntary. Any information you furnish will be used only for the purpose of producing statistical reports. There will be no consequence to you whether or not you furnish the information since it will not be used in any determination that affects you individually. This form will be maintained separately from your application materials. Furthermore, the statistical reports mentioned above will be in the form of aggregate totals and will not identify you in any way as an individual. Please read each item thoroughly before completing the appropriate code number in each box.

**QUESTIONNAIRE**

**1. HOW DID YOU LEARN ABOUT THE DODDS EMPLOYMENT OPPORTUNITIES?**

*(You may select up to three choices.)*

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**GENERAL**

- 01 - Friend or relative working for DoDDS
- 02 - Friend or relative not working for DoDDS
- 03 - On-campus recruitment by DoDDS
- 04 - Direct mailing by DoDDS
- 05 - Government job-information center
- 06 - State employment office
- 07 - Private information office
- 08 - State rehabilitation center
- 09 - Veterans association/employment office
- 10 - School placement officer

**PROFESSIONAL JOURNALS**

- 11 - Exceptional Children
- 12 - Instructor
- 13 - The Mathematics Teacher
- 14 - AAR/EEO Register
- 15 - Black EOE Journal
- 16 - Black Issues in Higher Education
- 17 - Business Education Forum
- 18 - Creative Classroom
- 19 - TESOL Newsletter
- 20 - Black Collegian
- 21 - Career Opportunities for Minority College Graduates
- 22 - Learning Magazine
- 23 - American Libraries
- 24 - Crisis
- 25 - Florida Leader
- 26 - Golden Gater
- 27 - Hispanic Register
- 28 - Hispanic Times
- 29 - LULAC News
- 30 - Native American Connect
- 31 - Native American Smoke Signal
- 32 - Center of East Asian Studies
- 33 - National Advisory Council on Indian Educators
- 34 - National Alliance of Black School Educators
- 35 - Pine Needle
- 36 - Other *(Specify)*

**PROFESSIONAL CONVENTIONS/MEETINGS**

- 37 - National Alliance of Black School Educators
- 38 - International Reading
- 39 - LULAC
- 40 - Association for Childhood Education International
- 41 - American Vocational Association
- 42 - Council for Exceptional Children
- 43 - National Science Teachers Association
- 44 - American Speech - Language - Hearing Association
- 45 - National Council of Teachers of Mathematics
- 46 - National Business Education Association
- 47 - TESOL
- 48 - University of Northern Iowa - Recruiting Fair
- 49 - NAACP
- 50 - Association for School Librarians
- 61 - American Librarian Association
- 52 - IMAGE
- 53 - National Art Education Association
- 54 - UCLA - Recruiting Fair
- 55 - Ohio State University - Recruiting Fair
- 66 - Learning Disabilities Association of America
- 57 - National Association for Gifted Children
- 58 - National Association of Biology Teachers
- 59 - National Council of Teachers of English
- 60 - Association of Supervision and Curriculum Development
- 61 - Northeast Conference of the Teaching of Foreign Language
- 62 - SER Jobs for Progress
- 63 - American School Counselor Association
- 64 - National Education Association
- 65 - Other *(Specify)*

**DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS  
VOLUNTARY QUESTIONNAIRE (Continued)**

**2. RACE AND SEX.** Please identify yourself in terms of the race and sex categories below.

First read definitions of subcategories.

**CATEGORIES AND DEFINITIONS**

The minimum categories for data on race and ethnicity for Federal statistics, program administrative reporting, and civil rights compliance reporting are defined as follows:

- **American Indian or Alaska Native.** A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
  
- **Asian.** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
  
- **Black or African American.** A person having origins in any of the black racial groups of Africa. Terms such as "Haitian" or "Negro" can be used in addition to "Black or African American."
  
- **Hispanic or Latino.** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin," can be used in addition to "Hispanic or Latino."
  
- **Native Hawaiian or Other Pacific Islander.** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
  
- **White.** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

**a. RACE**

- |                                      |  |
|--------------------------------------|--|
| 1 - American Indian or Alaska Native | 4 - Hispanic or Latino                       |
| 2 - Asian                            | 5. Native Hawaiian or Other Pacific Islander |
| 3 - Black or African American        | 6 - White                                    |

**b. SEX**

- M** - Male  
**F** - Female

**3. REPORTABLE DISABILITY.**

A physical or mental disability is NOT determined by a person's ability to perform his or her work but by a disability, or a history of such disability, which is likely to cause the employee to experience difficulty in obtaining, maintaining or advancing in employment. This does not apply solely to an employee's current position, but applies to the total career life cycle of that employee. *(In the case of multiple disabilities, choose the code which describes the impairment that would most likely result in such difficulties.)* Do you have any physical disability?

If "Yes", enter 1

If "No", enter 2